Policy on Alcohol and Drugs

EUP Sweden's activities are mainly aimed at university and high school students. EYP Sweden as an organisation works closely with schools and teachers. This policy applies to all events organised, financed and/or co-financed by EUP Sweden. “Delegates” are referred to in this policy as “delegates”, and “volunteers” are referred to as “officials”. During any activity or session organised by EYP Sweden, the rules and guidelines of the premises used must be respected. So if a session is held in a venue with strict regulations regarding alcohol, such as a school, it is strictly forbidden to bring alcoholic beverages into the venue.

Any violation of this policy will lead to immediate measures taken by the National Board of EYP Sweden.

Alcohol

EYP Sweden cannot under any circumstances purchase any alcoholic beverages using organisational funds. The legal drinking age in Sweden is 18, while you must be 20 when buying alcohol. Therefore, during all sessions and/or activities organised by EYP Sweden, it is strictly forbidden to offer alcohol to minors and/or buy alcohol to officials under the age of 20. **Officials** of legal age are not allowed to consume alcoholic beverages over 15%. **Delegates** may under no circumstances consume **any** alcohol regardless of their age.

Delegates

Delegates found intoxicated and/or in possession of alcoholic beverages while attending a session of the National Selection Process (NSP) will be immediately disqualified from the National Selection Process (NSP). They are also immediately rejected from further participation in the session or activity. The National Board representatives on site enforce this policy by decision and notify the session's **Event Safe Person(s)/ National Safe Person**, as well as the delegate's teacher (in the event that it’s a session in the National Selection Process) **in the first place.** The National Board representatives should consult with the Event Safe Person and the National Safe Person when deciding on further measures. The decision must be unanimous by the representatives of the National Board and cannot be appealed. In the event where the National Board does not have a representation on site, the President of the National Board in the first hand and Vice-President of the National Board in the second hand must be contacted by those responsible on the spot to check what the consequences are and what measures must be taken.

Officials

Only officials over the age of 18 are allowed to consume alcoholic beverages at sessions/events organised by EYP Sweden. However, as the legal drinking age in Sweden is 18, while the age to buy alcohol from Systembolaget is 20, officials who are over the age of 20 are not allowed to buy alcoholic beverages from Systembolaget to other officials who are under 20 (18 & 19).

Officials who are found to be in possession of alcoholic beverages above 15% are reported to the Event Safe Person(s), session leadership, and representatives of the National Board. In the event where the National

Board does not have a representation on site, the President of the National Board in the first hand and Vice-President of the National Board in the second hand must be contacted by those responsible on spot to check what the consequences are for the person caught with an alcoholic beverage over 15%, and what measures must be taken.

In the case where an official violates this policy, EYP Sweden expects the session leadership to include such action in the evaluation of the official with the aim of informing future selection panels about such violation of the policy.

Elected representatives

Elected representatives within EYP Sweden who are found drunk or in possession of alcoholic beverages that are over 15% must be reported to the National Board President in the first hand, and Vice-President of the National Board in the second, to decide on a reasonable measure. The decision can be investigated by the National Safe Person. If the President, or Vice-President, are found drunk or in possession of alcoholic beverages over 15% they should be reported to the National Safe Person.

Employees

Employees of EYP Sweden may under no circumstances possess or consume alcohol at events arranged by the organisation. If an employee is found drunk or in possession of alcoholic beverages during an event, they must be reported to the President of the National Board, who decides on reasonable measures.

Drugs

Possession and/or consumption of drugs is illegal in Sweden. Thus, possession and/or consumption is strictly prohibited during EYP Sweden's sessions and other activities. Participants and/or representatives who are found in possession of drugs or have consumed drugs must be reported to the police immediately. The Participant and/or Elected Representative is excluded with immediate effect from the session or activity pending the completion of the police investigation.

The National Board representatives on-site must enforce this policy and notify the session's Leadership, Event Safe Person(s)/ National Safe Person, as well as the delegate's teacher (in the event that is a session in the National Selection Process). In the event where the National Board does not have representatives on site, the National Board President in the first hand, and Vice-President of the National Board in the second, must be contacted by those responsible on spot to decide on a reasonable measure and execution of this policy.