



EUROPEAN YOUTH PARLIAMENT

Strategy 2020-2022

European Youth Parliament Sweden



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1. Introduction

This strategy has been authored by Paul Stone (Vice President 2019/2020) and Simon Jernberg (Association Secretary), on the basis of the discussions and investigations made on the initiative of the National Board 2019/2020. It outlines the strategic aims and measures of EYP Sweden between the years 2020-2022, and is to be renewed at the Annual General Meeting of EYP Sweden in 2022. This strategy aims to combine the values and measures that has been separated in previous strategies. The main parts of the strategy are inclusion, empowerment, contribution and stability & continuity. This strategy is supposed to guide and support the National Board of EYP Sweden in their work, while remaining adjustable in order to accommodate to their aspirations as well. All indicators are aimed to be as specific and as useful as possible in guiding the National Board to achieve the measures; but also for the annual meeting each year to review the success of the National Board in implementing the strategy.

The strategy's four major parts consist of a vision and 2-3 subcategories with brief overviews. All subcategories are specified in measures, sub-measures and success indicators.

Firstly, the strategy deals with *inclusion* where measures for inclusion, outreach and regional representation are outlined. Secondly, it covers *empowerment* in which measures for educational value and personal development are outlined. Thirdly, it approached *contribution* where measures for volunteering and democracy are outlined. Finally, it discusses stability & continuity where measures for continuity & organisational stability, professionalism and administrative capacity and management skills are included. At the end, there is an appendix stipulating the values associated with EYP Sweden and the standpoints of the organisation.

Background

In the autumn of 2019, the National Board initiated an internal evaluation of the organisation's progress and efforts during previous years. The purpose of this evaluation was to ensure that the National Board has deep knowledge of the organisation's background when writing the proposition for Strategy 2020-2022. Förbundssamordnare (Association Secretary) Simon Jernberg was given the task to conduct the evaluation. By interviewing old members, regional boards and looking into the most recent research on engagement, the evaluation came to some conclusions which have been helpful in forming this strategy.

The evaluation came to three essential conclusions. Firstly, the efforts to establish the relatively new organisation structure and focus on decentralisation must be intensified during the upcoming years. Since a few years back, EYP Sweden is working on a decentralisation process in which responsibilities are transferred from national- to regional level, with hopes that eventually a local level will be able to hold responsibilities in the future. This process must continue to be advanced. The goal is an organisation in which the National Board is strategically responsible for the entire organisation, the regional boards are strategically responsible in their given region and support the local boards in their operational work.

Secondly and in connection with the first, EYP Sweden must strive to create more activities than the National Selection Process (NSP). Previous years indicate that both regional- and national sessions of EYP Sweden fulfil their purposes well and that the organisation has the competence to continue this high-level execution of sessions. In connection with the decentralisation processes, the organisation is in



need of creating other activities outside of the NSP. If the organisation succeeds in doing so, especially on a regional- and local level, it will be able to attract new members and become relevant for those that do not join the organisation through the NSP.

Thirdly, EYP Sweden must invest in sustainable engagement; ensuring that the organisation's members gain as much as possible from their membership and potential engagement, are given the prerequisites of welfare, given opportunities to experience the fun aspect of their engagement, and that membership appears inspirational for the purpose of attracting new members. To do this, all of EYP Sweden's activities must be based on three psychological needs for motivation¹: *competence*, *belonging* and *autonomy*. All participants must feel *competence*, e.g. to feel that they contribute and can use their personal knowledge in the context of their membership or engagement. *Belonging* refers to the importance that all groups within EYP Sweden provide a safe zone where all participants feel safe, respected and valued. Success with this will increase the chances that members want to continue their membership and/or engagement. Lastly, all activities in the organisation must create and advance the feeling of *autonomy* amongst the participants. This means that all members should be given opportunities to feel that they can contribute to the orientation of any given project, and/or to the development of the organisation at large.

Lastly, EYP Sweden must find its role in the civil society and the political scene in Sweden. In order to stay and become known, the organisation needs to be relevant. Based on the evaluation and a workshop with the National Board and regional representatives at board meetings in January and February 2020, there is a desire for EYP Sweden to continue taking an active role in the civil society as well as for working with the government and relevant authorities on matters of mutual interest. Strategy 2020-2022 attempts to manifest this desire by operating in its favour.

¹ Schoug Aron (2013) *Motivera Ideella - Om ledarskap, människors behov och drivkrafter*



2. INCLUSION

Vision:

EYP Sweden is open to all young Europeans and aims to establish an open-minded and tolerant forum for youth, providing equal opportunities to all members regardless of gender, ethnicity, nationality, socioeconomic status and ability.

2.1 Inclusion

A brief overview:

EYP Sweden is aiming for inclusivity at all events in order to achieve a transparent and welcoming culture throughout the whole organisation. The main focus areas are reducing barriers of participation and ensuring transparency and accessibility.

Measure	Sub-measures and success indicators
To welcome all youth to EYP Sweden's events	<p>Ensure the organisation's bilinguality by offering members information in Swedish and English upon request</p> <p>Ensure that the organisation is politically neutral by not taking partisan political stances</p> <p>Dissociate from racism, homophobia, transphobia, biphobia, any gender related phobia and ableism</p> <p>Ensure accessibility for all members at our events</p> <p>Following the Equal Treatment Strategy</p>
To reduce barriers to participation at key events (including but not limited to annual meetings, sessions and training events)	<p>Have an active Scholarship Board</p> <p>Offer travel grants twice a year through the Scholarship Board</p> <p>At least 2 members are offered a travel grant each year</p> <p>To maintain the Wild Card-concept at all sessions</p>
To establish and maintain an inclusive culture within the organisation	<p>All events on national level invite participants from all regions</p> <p>Inclusivity is covered in all evaluations of EYP Sweden's events</p> <p>Inclusivity is included in the planning of all national- and regional events</p>
To ensure transparency within the organisation	<p>All members are provided with information about important decisions and meeting minutes regularly</p>



	<p>The charter, policy documents and guidelines are easily accessible on EYP Sweden's website</p> <p>The EYP Communication Manual is followed</p> <p>Provide the opportunity for Presidents or other board representative of the respective Regional Boards to attend all the National Board's meetings unless "special circumstances" are found against their participation</p> <p>Meeting protocols follow a standardised format for National- and Regional Board meeting minutes</p>
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2.2 Outreach

A brief overview:

Socio-economic and geographical outreach is highly prioritized in the work of the organisation. In order to achieve a better outreach, sessions should invite participants from different backgrounds and the regional boards should focus their operation in different areas.

Measure	Sub-measures and success indicators
To enable participation for schools from different socioeconomic backgrounds	<p>Arrange 2 In-School Sessions at schools from different socioeconomic backgrounds</p> <p>Contact at least 1 school from a different socioeconomic background per region</p> <p>Invest financial resources in training events to prepare schools in socio-economically challenged areas for sessions</p>
To enable participation for individuals from different backgrounds	Develop cooperations with new schools within all active regions
To increase geographical areas represented at our sessions	Contact at least 2 new schools per region each year
To maintain operation in at least 4 regions	Operation in at least 4 regions
To ensure that the organisation's activities receive recognition by society at large	<p>At least 5 external news-channels are informed about the occasion of every regional session each year</p> <p>At least 1 external news-channel reports on every regional session each year</p> <p>At least 15 external news-channels are informed about the occasion of a national session each year</p>



	At least 2 external news-channels reports on the national session each year
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2.3 Regional- and Local Operation

A brief overview:

Following the organisational structure, the regional boards are in charge of the operational work of the organisation, making the regional representation highly significant. Regional representatives are invited to all national events and are given opportunities to expand and develop their operation.

Measure	Sub-measures and success indicators
To enable for regional boards to develop/expand their operation	<p>At least 1 training event held for Regional Boards per year</p> <p>Delegate all possible responsibilities regarding EYP Sweden's operation at a regional level to the Regional Boards</p> <p>Begin delegating possible strategic responsibilities in the region to the regional boards</p> <p>Regional Boards operate with economic autonomy for their regional operation and strategic work</p> <p>National Board member attends respective regional board meetings at least twice per year in each region</p>
To enable local boards to develop their operation	<p>At least 1 local event is hosted in each region per year</p> <p>Begin delegating possible operational responsibilities in the region to the local boards</p>
To provide tools for Regional Boards to encourage engagement within and activities within the local associations	At least 3 local associations within each region are contacted every year
To encourage Regional Board Presidents to take an active role in representing the organisation and the Regional Board in the region of operation	<p>Have a consistent dialogue with relevant municipalities and regional governments</p> <p>Work towards cooperations with other active organisations in the region</p>
To promote a geographically diverse operation	<p>Regional sessions held in at least 3 regions each year</p> <p>A session held in a new city/town every 2 years</p> <p>Rotate the Annual General Meeting between all active regions</p> <p>At least 2 activities are held in each region every year</p>



To enhance participation for regional representatives and members at national events	Travel reimbursements are proportionally distributed to all regions at national trainings/events
To maintain and develop the EYP ambassadors programme	Existing ambassadors are offered help and support in their work by the regional boards Develop the ambassador's programmes in the regions and/or at new schools



3. EMPOWERMENT

Vision:

Wider explanation:

EYP Sweden aims to have a high level of academic quality at our sessions, where participants get a well-planned educational-based experience. We aim to ensure that our members, through our sessions as well as various other events such as trainings, get the opportunity to develop on a personal level. In our work to constantly improve the educational value of our events, we see teachers' and their input as crucial in order for us to better tailor the experience of sessions to the needs of their students. In doing so, we make sure to empower our members, both new and old, through the improved quality of knowledge and experiences that they can take away from our events.

3.1 Educational Value

A brief overview:

With the organisation being educational-based, all events shall provide an educational value to its participants and the cooperation with teachers shall be prioritised.

Measure	Sub-measures and success indicators
To ensure sessions and training events are academic and educational-based	<p>Keep a dialogue with teachers' about how EYP Sweden's mission and events can be incorporated into the school curriculum</p> <p>Arrange for an annual survey of the participating schools' view of the organisation</p> <p>Strive to include an educational segment at the organisation's events</p>
To maintain and improve cooperation with teachers	<p>Establish teacher's networks in all active regions</p> <p>Academic information sent out at least 4 weeks before the respective regional session</p> <p>Academic information sent out at least 6 weeks before the national session</p> <p>Organisational information sent out at least 6 weeks before the respective regional session</p> <p>Organisational information sent out at least 8 weeks before the national session</p> <p>Arrange teacher's programmes at all sessions</p>
To strengthen the European identity	Accomodate for the provision of information on European



	<p>issues and areas of development</p> <p>Send delegations abroad and allow for international delegations to attend sessions in the organisation</p> <p>Have activities at sessions that contribute to fostering a European identity</p>
To communicate and use the NSP Policy	The NSP Policy is sent out to schools and is complied with by all participants
To invite decision-makers and other individuals of influence to sessions	At least 1 decision maker participates at the regional sessions and at least 2 decision makers participates at the national sessions

3.2 Opportunities for personal development

A brief overview:

EYP Sweden shall offer opportunities for personal development to all its members through various kinds of trainings.

Measure	Sub-measures and success indicators
To offer members of EYP Sweden training	<p>At least 1 educational event per year is arranged for members</p> <p>At least 1 NSP preparation event per year is arranged for regional session participants in each region</p> <p>Each regional board provides an event after the respective regional session aiming to communicate paths to future engagement</p>
To offer the National Board trainings	National Board participates in at least 1 (external) training event per year
To offer the Regional Boards trainings	<p>1 Board Academic Training (BAT) is arranged per year</p> <p>Incorporate as a fundamental part of trainings, the strategy, vision and expectations on regional- and local boards</p> <p>Arrange a Regional Board transition weekend with presence of the National Board in each region at the end of each year</p> <p>National Board Treasurer hosts trainings and regular meetings with the treasurers of the respective regional boards</p>



To offer Project Managers trainings	2 Project Manager (PM) Summits are arranged per year
To offer feedback and evaluations in the context of sessions	<p>All applicants to sessions are offered feedback</p> <p>All participants with leadership positions at sessions are offered feedback and an evaluation on their performance from the National Board</p> <p>All officials with leadership positions are strongly encouraged to provide feedback to their respective team members</p> <p>All officials with leadership positions are encouraged to offer evaluations to their respective team members</p>
To enable exchange between regional boards	<p>Arrange an exchange programme between the respective regional boards</p> <p>Maintain and develop the Presidents' and Vice-Presidents' Network of EYP Sweden</p>
To establish and develop a mentorship programme	<p>Every year an open and transparent application process for mentors and mentees takes place for the recruitment of mentors and mentees</p> <p>Arrange for the matching of mentors and mentees through factors of personal preference, geographical distance and level of experience</p> <p>Develop guidelines and suggestions for the mentors' relationships with their respective mentees</p> <p>A programme aiming to empower young individuals is established</p>



4. CONTRIBUTION

Vision:

Wider explanation:

Contribution is the aim to create opportunities for our members internally and for the international network to interact with EYP Sweden as a whole. By guaranteeing below mentioned opportunities and democratic principles for engaged members in the organisationen, we ensure a wide-range of different projects and initiatives that provides our operation with ampler cultural exchange and dynamic engagement.

4.1 Volunteering

A brief overview:

In EYP Sweden we work to encourage voluntary work and engagement in the Swedish civil society, as well as within the organisation. This is done through creating a diverse base of opportunities for our members whilst facilitating the engagement constituted in our operation.

Measure	Sub-measures and success indicators
To highlight the impact of voluntarily engagement at the organisation's events	Reward regional board members and project managers for their work by certificates and official acknowledgements Ensure that all members understand their rights of membership
To promote active youth citizenship within the organisation	Encourage members to take an active part in the Swedish civil society Regional boards inform members of their respective local associations about socio-relevant events nationally and abroad
To arrange one national session	1 national session (NS) is arranged per year
To arrange regional sessions	At least 3 regional sessions (RS) are arranged per year
To welcome international delegations to the national session	At least 4 international delegations participate in the national sessions
To welcome International delegations to the regional sessions	At least 1 international delegation participates at each regional session



<p>To ensure that international delegations are accompanied by teachers and/or chaperones to events in the organisation</p>	<p>Inspire a discussion at the Board of National Committees (BNC) about the importance of delegations from all national committees (NC:s) having a teacher or chaperone accompanying them at sessions</p> <p>Strive and communicate request for other national committees to have their delegations accompanied by a teacher or chaperone at EYP Sweden's sessions</p>
<p>To send delegations to sessions abroad</p>	<p>At least 14 delegations are invited to sessions abroad</p> <p>At least 8 delegations are sent to sessions abroad</p> <p>Delegations not qualified for the national session are offered opportunities to participate in sessions abroad in a manner which does not risk the nature or purpose of the NSP</p>
<p>To support members in initiating events at a national, regional or local level</p>	<p>Members outside the regional boards are allowed to apply for project grants</p> <p>Initiate more national campaigns which regional- and local associations can contribute to</p> <p>Create and pass on a list of suggested activities for members to plan and execute</p> <p>Have a policy on project applications</p> <p>Dedicate money to regional boards for distribution on regional- and local projects</p> <p>Offer and make available digital trainings to all members on initiating and managing projects and events</p>

4.2 Democracy

A brief overview:

With a clear democracy anchored in the organisation, we make sure that any member is eligible to take part in our operation on any level. This also includes the exercise of our democratic right in the network of the EYP, where we ensure that EYP Sweden always is present in the opportunities to influence the network's development, as well as taking part in the development of our umbrella organisation in Sweden and exchange competences with other organisations in Sweden.



Measure	Sub-measures and success indicators
<p>To ensure that all bodies and committees within EYP Sweden are democratic</p>	<p>National- and Regional Board Members are elected through the democratic principles established in EYP Sweden's and the respective Regional Board's Charters</p> <p>There is an elected and active Nominating Committee for national- and regional board elections</p> <p>There is/are (an) elected and active Auditor(s) with the purpose of reviewing the work of the national- and regional boards respectively</p> <p>Any member is able to run for a position on the national- and/or regional Board</p> <p>Members are informed about the election process, the annual meeting and their eligibility to run for any position</p> <p>The National Board reviews the Charter of EYP Sweden on an annual basis</p> <p>Appointments in the organisation are preceded by an anonymous application process when applicable</p>
<p>To actively participate in the international network</p>	<p>Send representatives from the National Board to the biannual BNC meetings</p> <p>Cast our vote in every BNC election</p> <p>Ensure that the interests of EYP Sweden are protected through dialogue with the GB and by presenting as well as supporting motions of interest at the BNC</p> <p>Inform and educate members on the structure of the EYP and its international bodies</p> <p>Encourage members to attend trainings organised by the International Office</p>
<p>To participate in the Swedish civil society</p>	<p>Participate in at least 3 events organised by another organisation per year</p> <p>Encourage members from the national board, regional boards and project managers to represent the organisation in the civil society</p> <p>Actively participate in relevant debates and discussions in order to advocate the standpoints of the organisation (see appendix for information on standpoints)</p> <p>Representatives of the organisation attend at least 1 of</p>



	Folk och Försvar's activities
To participate in dialogues with decision-makers and government authorities	Maintain a dialogue with MUCF Reply to invitations and send representation to meetings with decision-makers and government authorities
To attend Landsrådet för Sveriges Ungdomsorganisationers (LSU:s) Annual General Meeting	At least 1 National Board Member attends the Annual General Meeting
To participate in LSU:s networks	Representatives participate in at least 3 of LSU:s activities
To ensure that membership is inclusive and open to all	Anyone has the right to become a member of EYP Sweden Keep the sign-up for membership easily accessible on the website Reaching out to schools not participating in the NSP and informing them about the possibilities that the organisation can offer them Making use of social media to inform youth about the organisation and how to become involved
To encourage members to exercise their democratic obligations to vote	Launch a campaign with the purpose of informing about and generating interest in the Swedish General Election 2022 Initiate planning for a campaign to inform about and generate interest in the Elections to the European Parliament 2023



5. STABILITY & CONTINUITY

Vision:

The guarantee of quality for the organisational development is stability and continuity. Through the measures, sub-measures and success indicators in this chapter the aim is to secure financial and knowledgeable stability within the organisation.

5.1 Continuity & organisational stability

A brief overview:

Stability is key to the quality of the organisation's development. Some of the ways of achieving stability is having an employee and working with maintaining documents from one board to another. Other ways are through the establishing of evaluation systems, cooperation with other organisations and securing financial stability by working with fundraising and apply for Myndigheten för Ungdoms- och CIVILSAMHÄLLESFRÅGOR (MUCF's) governmental grant.

Measure	Sub-measures and success indicators
To keep knowledge within the organisation	<ul style="list-style-type: none"> Have at least one employee supporting the maintenance and growth of the organisation Have and follow policy documents Keep and use standardised documents Accommodate for previous project managers to participate in the education of new project managers Update the resource bank in the organisation on an annual basis Arrange a Regional Board transition weekend with presence of the National Board in each region at the end of each operational year
Bearing in mind the importance of ensuring that elected and appointed members wish to continue their high-effort engagement	<ul style="list-style-type: none"> Ensuring that all the organisation's activities accommodate for the development of competence, belonging, autonomy (three psychological needs for motivation) among members Evaluate and plan events in pursuit of incorporating development opportunities of competence, belonging and autonomy



To continuously evaluate projects	<p>Participants of events are asked to provide feedback on their experience</p> <p>Arrange an Evaluation Weekend for the NSP each year</p>
To cooperate with the European Commission's and Parliament's representation in Sweden	<p>Hold a meeting with the European Commission's and European Parliament's representation in the beginning of the operational year</p> <p>Initiate further collaborations and exchanges between the European Commission's representation and EYP Sweden</p>
To cooperate with other organisations	<p>Find and maintain cooperation with organisations which strengthen the organisation's vision and goals</p> <p>EYP Sweden cooperates with at least 2 other organisations per year</p>
To ensure financial stability	<p>EYP Sweden applies for the organisational grant from Swedish Agency for Youth and Civil Society</p> <p>The employee as well as Treasurer and the rest of the National Board works continuously with fundraising and grant applications, under the supervision of the President of EYP Sweden</p> <p>Fundraise for all events of the organisation</p> <p>Apply for the Erasmus+ grant each year</p> <p>Investigate possibilities to apply for an Erasmus+ grant for the regional sessions</p>

5.2 Professionalism

A brief overview:

Another key factor for the organisation's development is working professionally. By following the Alcohol Policy and the Code of Conduct, the organisation secures participants safety at our events which is important when maintaining a professional image. In managing the organisation's finances

Measure	Sub-measures and success indicators
To ensure participant's safety at our events	<p>Ensure that the Alcohol Policy is followed at all events in the organisation</p> <p>The Code of Conduct is signed by all participants at EYP Sweden's sessions</p>



	<p>Communicate the importance and values of a “safe environment” to project managers and volunteers at the organisation’s events</p> <p>Aim for that a representative from either the national- or regional board attends each event in the organisation</p> <p>Ensuring that there is a crisis plan in place for each event in the organisation</p> <p>Appoint and announce a National Safe Person in accordance with the standards presented by international governance</p> <p>Develop and maintain an Equal Treatment Plan for the organisation which is reviewed each year</p>
To manage the organisation’s finances	<p>Have a calendar year-based budget</p> <p>Update the budget each month</p> <p>Have an Economic Policy on how money is to be spent within the organisation</p> <p>Treasurer and the employee frequently communicate with the professional auditors and collaborate actively with them</p>
To represent the organisation in a dignified manner	<p>Elected and appointed members act with respect towards the organisation’s values and Charter in their representation at events</p> <p>Elected and appointed members ensure to interact in the language of English in open settings in the exercise of their representational duties</p>
To restrict the organisation’s climate impact	<p>Have a Travel Policy which encourages use of transportation with low climate impact</p> <p>Only provide vegetarian- and/or vegan food at sessions</p> <p>Continuously evaluate the organisation’s use of material and restrict the use of disposable products</p> <p>Recycle all material that can be recycled at sessions and other events</p> <p>Look for opportunities to donate leftover food from sessions to people in need</p>



5.3 Administrative capacity and management skills

A brief overview:

By offering training and educational opportunities to the employee and the President of EYP Sweden, the functioning of the office and management is developed and stability is ensured for the administrative aspect of the organisation. Furthermore, ensuring full transparency between EYP Sweden and the international network through the usage of the official EYP Members Platform is important in order for consistency in regards to the management of our sessions.

Measure	Sub-measures and success indicators
To use the international Member Platform	NC manager is obliged to register relevant events on the platform and follow the guidelines set by the International Office
To register local associations	All schools participating in the NSP are registered as local associations
To provide opportunities for regional boards to take strategic responsibility in their region by allowing local associations to take the operational responsibility	<p>Provide regional boards with education and structures necessary for conducting their work</p> <p>Ensure that each Regional Board has a strategy in place for its work</p> <p>Ensure that each Regional Board has insight in their financial situation</p> <p>Enable the employee to have frequent contact with schools to encourage them to initiate projects which regional boards and local associations can support</p>
To consider possibilities to expand on the decentralisation project	<p>Investigate whether or not the organisation can employ an operations developer (“verksamhetsutvecklare”) to support regional activity and national decentralisation</p> <p>President and Vice President of EYP Sweden consider the operation of the National Board in light of the importance to be accorded to decentralisation</p>
To maintain and develop a well functioning office and management	<p>Offer training and education opportunities to the employee</p> <p>Offer training opportunities to the President and Treasurer of EYP Sweden, through available networks</p> <p>EYP Sweden’s employee is easily accessible to all members</p>



	<p>Ensure that the employee's wellbeing at work is accommodated for as well as their professional needs</p>
<p>To ensure the wellbeing of all elected and appointed members of the organisation</p>	<p>President and Vice President of EYP Sweden ensures the wellbeing of the members of the National Board</p> <p>President and Vice President of EYP Sweden clearly stipulates the tasks that each board member is expected to perform within their portfolio on the National Board</p> <p>President of each regional board ensures the wellbeing of the board members of the respective regional board, with the support of the Vice President of the regional board</p> <p>Board Member with responsibility for the national session is responsible for emotional- and structural support to project manager(s) of the national session</p> <p>Board Member with responsibility for the regional sessions are responsible for emotional- and structural support to project managers of the regional sessions</p> <p>Actively work against an internal culture of stress in the organisation</p>



6. IMPLEMENTATION AND RENEWAL

This strategy outlines the work of EYP Sweden in 2020-2022, and is to be renewed at the Annual General Meeting of EYP Sweden in 2022.

Any modifications to this strategy need to be passed by vote at an Annual General Meeting, or an Extraordinary Annual General Meeting. Modifications of editorial nature may be made by the National Board, but may not change the aim or content of the original document, in contradiction to the intent of the annual meeting. Should a measure or sub-measure not be completed by 2022, the National Board is responsible for evaluating the reasons for this and providing an explanation to the organisation's members.

In case a member perceives that the National Board is acting in contradiction to the strategy, or ignoring any of the content prescribed in it, they should inform the President of EYP Sweden as well as the auditors of the organisation.

When developing the Strategy for 2022-2024, the National Board 2021/2022 will be responsible for evaluating the work done with this strategy and present a proposition for a renewed strategy to the Annual Meeting in 2022.



7. APPENDIX ON THE VALUES ASSOCIATED WITH EYP SWEDEN AND THE STANDPOINTS OF THE ORGANISATION

A brief overview:

By taking part in and contributing to the Swedish civil society, EYP Sweden provides itself with the opportunity to make a difference for people at large, become relevant or maintain relevance among young citizens and decision-makers; as well as to allow members of the organisation the opportunity to stand up for important values. This appendix outlines what the organisation wishes to be associated with, as well as the standpoints of the organisation. It is expected that the National Board protects the values that the organisation wishes to be associated with, and advances the interests of the below standpoints through methods partly provided in part 4.2 of Strategy 2020-2022.

EYP Sweden is to be associated with:

- EYP Sweden stands up for democracy and democratic values, and young citizens' active role in the democratic society.
- EYP Sweden provides a platform for young citizens to practise their participation in the democratic function and forming as well as voicing their personal opinions in a fact-based debate.
- EYP Sweden is an organisation for personal growth, which prepares young citizens for their future and contributes to their development as the leaders of tomorrow.
- EYP Sweden stands behind values of pluralism, inclusion, intercultural understanding and equality.
- EYP Sweden encourages young citizens to engage in the civil- and democratic society.
- EYP Sweden hosts a community of members who gain a strong sense of belonging and happiness from their engagement in the organisation.
- EYP Sweden promotes informal learning and practical training in democratic processes.
- EYP Sweden is an organisation with activities *by the young, for the young*.
- EYP Sweden fosters a community of joy and unity.
- EYP Sweden works for the importance of European cooperation and exchange.
- EYP Sweden increases young citizens' knowledge and understanding of Europe, European politics and the institutions of the European Union.

EYP Sweden assumes responsibility, by accepting Strategy 2020-2022, to advocate the following standpoints in the civil society, towards authorities and the government:

- The importance of maintaining peace, equality, and respect for human rights.
- The importance of protecting and advancing interests of democracy, inclusion of youth in the democratic function, and strengthening the voices of young citizens.



- The importance of protecting and advancing values of pluralism, tolerance, human equality, intercultural understanding, and inclusion.
- The importance of European cooperation, and exchange.
- The importance of citizens understanding the democratic function and associated processes; both nationally, and on a European level.
- The importance of young citizens taking, and being given room by society at large for taking, an active role in the Swedish civil society, and political debate.
- The importance of the existence of an active youth civil society, and the engagement of young citizens in their future.
- The importance of ensuring that more young citizens are given opportunities to engage in their future.
- The importance of providing opportunities for intercultural dialogue to increase tolerance and understanding among people, in the pursuit of minimising the risk of conflicts in the world.
- The importance of ensuring that more resources are available to youth organisations, and to the provision of informal education.
- The importance of society at large providing opportunities for informal education, and giving young citizens the opportunity to practise participation in democratic processes.
- The importance of moving away from a personal- and partisan political debate, and instead beginning to focus on a fact-based political debate in which actual issues become the centre of attention.
- The importance of increasing understanding and knowledge on European politics, European political institutions and Europe as a continent, and that schools incorporate information on these areas in their education.