



**EUROPEAN YOUTH PARLIAMENT**

# **Strategy 2018-2020**

**European Youth Parliament Sweden**



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# 1. INTRODUCTION

## Introduction

This strategy outlines the work of EYP Sweden in 2018-2020, and is to be renewed at the Annual General Meeting of EYP Sweden in 2020. This strategy aims to combine the values and measures that has been separated in previous strategies. The main parts of the strategy are inclusion, empowerment, contribution and stability & continuity. This strategy is supposed to guide and support the national board of EYP Sweden in their work, while still being adjustable in the means for them to put their mark on the organisation. All indicators are aimed to be as specific but at the same time useful as possible.

The strategy's four different parts consists of a vision and 2-3 subcategories with brief overviews. All subcategories are specified in measures, sub-measures and success indicators.

Firstly, the strategy covers inclusion where measures for inclusion, outreach and regional representation are outlined. Secondly, it covers empowerment in which measures for educational value and personal development are outlined. Thirdly, it covers contribution where measures for volunteering and democracy are outlined. Finally, it covers stability & continuity where measures for continuity & organisational stability, professionalism and administrative capacity and management skills.



## 2. INCLUSION

Vision:

*EYP Sweden is open to all young Europeans and aims to establish an open-minded and tolerant forum for youth, providing equal opportunities to all members regardless of gender, ethnicity, nationality, socioeconomic status and ability.*

### 2.1 Inclusion

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A brief overview:

*EYP Sweden is aiming for inclusivity at all events in order to achieve a transparent and welcoming culture throughout the whole organisation. The main focus areas are reducing barriers of participation and ensuring transparency and accessibility.*

Measure	Sub-measures and success indicators
To welcome all youth to EYP Sweden's events	<p>Ensure the organisation's bilinguality by offering members information in Swedish and English</p> <p>Ensure that the organisation is politically neutral by not taking political stances</p> <p>Dissociate from racism, homophobia, transphobia, biphobia, any gender related phobia and ableism</p> <p>Ensure accessibility for all members at our events</p> <p>Following the Equal Treatment Strategy</p>
To reduce barriers to participation at key events	<p>Have an active Scholarship Board</p> <p>Offer travel grants twice a year through the Scholarship Board</p> <p>At least 2 members are offered a travel grant each year</p> <p>To establish the Wild Card-concept at all sessions</p>
To establish and maintain an inclusive culture within the organisation	<p>All events on national level invite participants from all regions</p> <p>Inclusivity is covered in all evaluations of EYP Sweden's events</p> <p>Inclusivity is included in the planning of all national events</p>



To ensure transparency within the organisation	<p>All members holding elected positions are provided with information about important decisions and meeting minutes regularly</p> <p>The charter and policy documents are easily accessible on EYP Sweden's website</p> <p>The Communication Strategy is followed</p> <p>Provide the opportunity for Presidents of the Regional Boards to attend the National Board's meetings</p>
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## 2.2 Outreach

A brief overview:

*Socio-economic and geographical outreach is highly prioritized in the work of the organisation. In order to achieve a better outreach, sessions should invite participants from different backgrounds and the regional boards should focus their operation in different areas.*

Measure	Sub-measures and success indicators
To enable participation for schools from different socioeconomic backgrounds	<p>Arrange 2 In-School Sessions at schools from different socioeconomic backgrounds</p> <p>Contact at least 1 school from a different socioeconomic background per region</p>
To enable participation for individuals with immigrant backgrounds	Develop cooperations with Start-Schools within all active regions
To increase geographical areas represented at our sessions	Contact at least 2 new schools per region each year
To maintain operation in at least 5 regions	Operation in at least 5 regions

## 2.3 Regional Representation

A brief overview:

*Following the organisational structure, the regional boards are in charge of the operational work of the organisation, making the regional representation highly significant. Regional representatives are invited to all national events and are given opportunities to expand and develop their operation.*

Measure	Sub-measures and success indicators
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<p>To enable for regional boards to develop/expand their operation</p>	<p>At least 1 training event held for Regional Boards per year</p> <p>Delegate all possible responsibilities regarding EYP Sweden's operation at a regional level to the Regional Boards</p>
<p>To promote a geographically diverse operation</p>	<p>Regional Sessions held in at least 3 different regions</p> <p>Rotate the Annual General Meeting between all active regions</p> <p>At least 2 activities are held in each region every year</p>
<p>To enhance participation for regional representatives and members at national events</p>	<p>Travel reimbursements are proportionally distributed to all regions at national trainings/events</p>
<p>To maintain and develop the EYP ambassadors programme</p>	<p>Existing ambassadors are offered help and support in their work</p> <p>Establish ambassador's programmes in new regions and/or at new schools</p>



## 3. EMPOWERMENT

### Vision:

Wider explanation:

*EYP Sweden aims to have a high level of academic quality at our sessions, where participants get a well-planned educational-based experience. We aim to ensure that our members, through our sessions as well as various other events such as trainings, get the opportunity to develop on a personal level. In our work to constantly improve the educational value of our events, we see teachers' and their input as crucial in order for us to better tailor the experience of sessions to the needs of their students. In doing so, we make sure to empower our members, both new and old, through the improved quality of knowledge and experiences that they can take away from our events.*

### 3.1 Educational Value

A brief overview:

*With the organisation being educational-based, all events shall provide an educational value to its participants and the cooperation with teachers shall be prioritised.*

Measure	Sub-measures and success indicators
To ensure sessions and training events are academic and educational-based	<ul style="list-style-type: none"> <li>Keep a dialogue with teachers' about how EYP Sweden can be incorporated into the curriculum</li> <li>Always include an educational segment at our events</li> </ul>
To improve cooperation with teachers	<ul style="list-style-type: none"> <li>Establish teacher's networks in all active regions</li> <li>Academic information sent out at least two weeks before the respective session</li> <li>Organisational information sent out at least four weeks before the respective session</li> <li>Arrange teacher's programmes at all sessions</li> </ul>
To re-initiate and develop the programme Understanding Europe	<ul style="list-style-type: none"> <li>Investigate the possibility to start up the programme with new members</li> </ul>
To communicate and use the NSP Policy	<ul style="list-style-type: none"> <li>The NSP Policy is sent out to schools and is complied with</li> </ul>
To invite decision makers to sessions	<ul style="list-style-type: none"> <li>At least 1 decision maker participates at the RSs and at least 2 guests at the NS</li> </ul>



## 3.2 Opportunities for personal development

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A brief overview:

*EYP Sweden shall offer opportunities for personal development to all its members through various kinds of trainings.*

Measure	Sub-measures and success indicators
To offer members of EYP Sweden training	1 educational event per year is arranged for members
To offer the Regional Boards trainings	1 Board Academic Training is arranged per year
To offer Project Managers trainings	1 Project Manager Training is arranged per year





## 4. CONTRIBUTION

### Vision:

*Wider explanation:*

*Contribution is the aim to create opportunities for our members internally and for the international network to interact with EYP Sweden as a whole. By guaranteeing below mentioned opportunities and democratic principles for engaged members in the organisationen, we ensure a wide-range of different projects and initiatives that provides our operation with ampler cultural exchange and dynamic engagement.*

### 4.1 Volunteering

A brief overview:

*In EYP Sweden we work to encourage voluntary work and engagement in the Swedish civil society, as well as within the organisation. This is done through creating a diverse base of opportunities for our members whilst facilitating the engagement constituted in our operation.*

Measure	Sub-measures and success indicators
To highlight the impact of voluntarily engagement at the organisation's events	Reward members for their work by certificates and official acknowledgements
To promote active youth citizenship within the organisation	Encourage members to take an active part in the Swedish civil society  Assist members who want to participate at events nationally and abroad
To arrange one National Session	1 National Session (NS) is arranged per year
To arrange Regional Sessions	At least 3 Regional Sessions (RS) are arranged per year
To welcome International delegations to the National Session	At least 2 international delegations participate in the NS
To welcome International delegations to the Regional Sessions	At least 1 international delegation participates at each Regional Session
To send delegations to sessions abroad	At least 14 delegations are invited to sessions abroad  At least 8 delegations are sent to sessions abroad



## 4.2 Democracy

A brief overview:

*With a clear democracy anchored in the organisation, we make sure that any member is eligible to take part in our operation on any level. This also includes the exercise of our democratic right in the network of the EYP, where we ensure that EYP Sweden always is present in the opportunities to influence the network's development, as well as taking part in the development of our umbrella organisation in Sweden and exchange competences with other organisations in Sweden.*

Measure	Sub-measures and success indicators
To ensure that all bodies and committees within EYP Sweden are democratic	<p>NC and Regional Board Members are elected through the democratic principles established in EYP Sweden's and the respective Regional Board's Charters</p> <p>There is an elected Nominating Committee</p> <p>Any member is able to run for a position on the National Board</p>
To actively participate in the international network	<p>Send representatives to the biannual BNC meetings</p> <p>Cast our vote in every BNC election</p> <p>Inform and educate members on the structure of the EYP and its international bodies</p> <p>Encourage members to attend trainings organised by the International Office</p>
To participate in the Swedish civil society	Participate at at least 3 events organised by another organisation per year
To attend LSU:s Annual General Meeting	At least 1 Board Member attends the Annual General Meeting
To participate in LSU:s networks	Representatives participate in at least 1 of LSU:s networks
To participate in Folk & Försvar	Representatives participate in at least 1 of Folk och Försvar's activities
To ensure that membership is inclusive and open to all	<p>Anyone has the right to become a member of EYP Sweden</p> <p>Keep the sign-up for membership easily accessible on the website</p>



## 5. STABILITY & CONTINUITY

### Vision:

*The guarantee of quality for the organisational development is stability and continuity. Through the measures, sub-measures and success indicators in this chapter the aim is to secure financial and knowledgeable stability within the organisation.*

### 5.1 Continuity & organisational stability

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A brief overview:

*Stability is key to the quality of the organisation's development. Some of the ways of achieving stability is having an employee and working with maintaining documents from one board to another. Other ways are through the establishing of evaluation systems, cooperation with other organisations and securing financial stability by working with fundraising and apply for MUCF's governmental grant.*

Measure	Sub-measures and success indicators
To keep knowledge within the organisation	<ul style="list-style-type: none"> <li>Have an employee</li> <li>Have Policy Documents</li> <li>Keep and use standardised documents</li> </ul>
To continuously evaluate projects	<ul style="list-style-type: none"> <li>A feedback system is established to evaluate projects</li> <li>Arrange an Evaluation Meeting for the NSP every year</li> </ul>
To cooperate with the European Commission's representation in Sweden	<ul style="list-style-type: none"> <li>Hold a meeting with the European Commission's representation in the beginning of the Operational Year</li> <li>Initiate further collaborations and exchanges between the European Commission's representation and EYP Sweden</li> </ul>
To cooperate with Europa Direkt	<ul style="list-style-type: none"> <li>Encourage the Regional Boards to work together with their local <i>Europa Direkt</i> office</li> </ul>
To cooperate with other organisations	<ul style="list-style-type: none"> <li>EYP Sweden cooperates with at least 2 other organisations per year</li> </ul>
To ensure financial stability	<ul style="list-style-type: none"> <li>EYP Sweden applies for the governmental grant from Swedish Agency for Youth and Civil Society</li> <li>The employee works continuously with fundraising, under the supervision of the President of EYP Sweden</li> </ul>



## 5.2 Professionalism

A brief overview:

*Another key factor for the organisation's development is working professionally. By following the Alcohol Policy and the Code of Conduct, the organisation secures participants safety at our events which is important when maintaining a professional image. In managing the organisation's finances*

Measure	Sub-measures and success indicators
To ensure participant's safety at our events	<p>Follow the Alcohol Policy</p> <p>The Code of Conduct is signed by all participants at EYP Sweden's sessions</p>
To manage the organisation's finances	<p>Have a Calendar Year based budget</p> <p>Update the budget each month</p> <p>Have an Economic Policy on how money is to be spent within the organisation</p>

## 5.3 Administrative capacity and management skills

A brief overview:

*By offering training and educational opportunities to the employee\_and the President of EYP Sweden, the functioning of the office and management is developed and stability is ensured for the administrative aspect of the organisation. Furthermore, ensuring full transparency between EYP Sweden and the international network through the usage of the official EYP Members Platform is important in order for consistency in regards to the management of our sessions.*

Measure	Sub-measures and success indicators
To use the international Member Platform	Project Managers are obligated to register their events at the platform
To prioritise a well functioning office and management	<p>Offer training and education opportunities to the employee</p> <p>Offer training opportunities for the president of EYP Sweden, through available networks</p> <p>EYP Sweden's office is easily accessible and open to all members</p>



## 6. IMPLEMENTATION AND RENEWAL

This strategy outlines the work of EYP Sweden in 2018-2020, and is to be renewed at the Annual General Meeting of EYP Sweden in 2020.

Any modifications to this strategy need to be voted through at an Annual General Meeting, or an Extraordinary Annual General Meeting. Modifications can be editorial, but may not change the aim or content of the original document. Should a measure not be completed by 2020, the National Board is responsible to evaluate and provide an explanation, as to why.

When developing the National Strategy for 2020-2022 the National Board is responsible for evaluating the work done with this previous strategy.



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Årsmötessekreterare 2019